SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Balazs Alex G.	2. Date of Event Requiring Statement (Month/Day/Year) 09/05/2023	3. Issuer Name and Ticker or Trading Symbol <u>INTUIT INC.</u> [INTU]							
(Last) (First) (Middle) C/O INTUIT INC. 2700 COAST AVENUE (Street)		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) EVP, Chief Technology Officer	5. If Amendment, Date of Original Filed (Month/Day/Year)						
MOUNTAIN VIEW CA 94043 (City) (State) (Zip)			 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person 						
Table L. Non-Derivative Securities Beneficially Owned									

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1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	6,063.478	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise	5. Ownership Form: Direct (D) or	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	Indirect (I) (Instr. 5)	
Non-Qualified Stock Options (right to buy)	(1)	07/25/2025	Common Stock	1,436	216.64	D	
Non-Qualified Stock Options (right to buy)	(2)	07/24/2026	Common Stock	207	281.6	D	
Non-Qualified Stock Options (right to buy)	(3)	07/29/2027	Common Stock	6,680	303.94	D	
Non-Qualified Stock Options (right to buy)	(4)	07/28/2028	Common Stock	6,140	525.51	D	
Non-Qualified Stock Options (right to buy)	(5)	07/27/2029	Common Stock	10,969	448.59	D	
Non-Qualified Stock Options (right to buy)	(6)	07/26/2030	Common Stock	11,923	496.53	D	
Restricted Stock Units (performance-based vesting)	09/01/2024 ⁽⁷⁾	(8)	Common Stock	2,806 ⁽⁹⁾	(10)	D	
Restricted Stock Units (performance-based vesting)	09/01/2025 ⁽⁷⁾	(8)	Common Stock	6,366 ⁽¹¹⁾	(10)	D	
Restricted Stock Units (performance-based vesting)	09/01/2026 ⁽⁷⁾	(8)	Common Stock	6,993(12)	(10)	D	
Restricted Stock Units	(13)	(8)	Common Stock	168	(10)	D	
Restricted Stock Units	(14)	(8)	Common Stock	412	(10)	D	
Restricted Stock Units	(15)	(8)	Common Stock	714	(10)	D	
Restricted Stock Units	(16)	(8)	Common Stock	2,508	(10)	D	
Restricted Stock Units	(17)	(8)	Common Stock	3,525	(10)	D	

Explanation of Responses:

1. 25% of the 4,923 options granted on 7/26/2018 vested on 7/26/2019 and thereafter 2 1/12% of the options will vest on each monthly anniversary of the first vesting date until 100% vested.

2. 25% of the 4,959 options granted on 7/25/2019 vested on 7/25/2020 and thereafter 2 1/12% of the options will vest on each monthly anniversary of the first vesting date until 100% vested.

3. 25% of the 6,680 options granted on 7/30/2020 vested on 7/30/2021 and thereafter 2 1/12% of the options will vest on each monthly anniversary of the first vesting date until 100% vested.

4. 25% of the 6,140 options granted on 7/29/2021 vested on 7/29/2022 and thereafter 2 1/12% of the options will vest on each monthly anniversary of the first vesting date until 100% vested.

5. 25% of the 10,969 options granted on 7/28/2022 vested on 7/28/2023 and thereafter 2 1/12% of the options will vest on each monthly anniversary of the first vesting date until 100% vested.

6. 25% of the 11.923 options granted on 7/27/2023 will vest on 7/27/2024 and thereafter 2 1/12% of the options will vest on each monthly anniversary of the first vesting date until 100% vested.

7. Represents vesting date for Restricted Stock Units (performance-based vesting).

8. Restricted Stock Units do not expire; they either vest or are canceled prior to vesting date.

9. The target number of units subject to the award is presented in the table; the number that vest may be 0-200% of this number ("awarded units"), depending upon performance. Following the achievement by the issuer of certain total shareholder return objectives, the awarded units will vest on 9/1/2024. Vested Restricted Stock Units will be paid in an equal number of shares of Intuit Inc. common stock.

10. 1-for-1

11. The target number of units subject to the award is presented in the table; the number that vest may be 0-200% of this number ("awarded units"), depending upon performance. Following the achievement by the issuer of certain total shareholder return objectives, the awarded units will vest on 9/1/2025. Vested Restricted Stock Units will be paid in an equal number of shares of Intuit Inc. common stock.

12. The target number of units subject to the award is presented in the table; the number that vest may be 0-200% of this number ("awarded units"), depending upon performance. Following the achievement by the issuer of certain total shareholder return objectives, the awarded units will vest on 9/1/2026. Vested Restricted Stock Units will be paid in an equal number of shares of Intuit Inc. common stock.

13. 25% of the 1,343 restricted stock units granted on 3/16/2020 vested on March 1, 2021 and thereafter 6.25% of the restricted stock units vest on each June 1, September 1, December 1, and March 1 until the award is fully vested. 14. 25% of the 1,646 restricted stock units granted on 7/30/2020 vested on July 1, 2021 and thereafter 6.25% of the restricted stock units will vest on each October 1, December 31, April 1, and July 1 until the award is fully vested. 15. 25% of the1,428 restricted stock units granted on 7/29/2021 vested on July 1, 2022 and thereafter 6.25% of the restricted stock units will vest on each October 1, December 31, April 1, and July 1 until the award is fully vested.

16. 25% of the 3,344 restricted stock units granted on 7/28/2022 vested on July 1, 2023 and thereafter 6.25% of the restricted stock units will vest on each October 1, December 31, April 1, and July 1 until the award is fully vested.

17. 25% of the 3,525 restricted stock units granted on 7/27/2023 will vest on July 1, 2024 and thereafter 6.25% of the restricted stock units will vest on each October 1, December 31, April 1, and July 1 until the award is fully vested.

/s/ Stacey Doynow, by power-ofattorney 09/08/2023

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

The undersigned hereby appoints the General Counsel of Intuit Inc. and each of Tyler Cozzens, Stacey Doynow, and Erick Rivero, signing singly, the undersigned's true and lawful attorney-in-fact to (1)prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the U.S. Securities and Exchange Commission (the "SEC") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934 (the "Exchange Act") or any rule or regulation of the SEC; (2) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Intuit Inc. (the "Company"), Forms 3,4, and 5 in accordance with Section 16(a) of the Exchange Act

(3) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, and 5, complete and execute any amendment or amendments thereto, and timely file such form with the SEC and any stock exchange or similar authority; and

(4) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

the undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any rights and powers herein granted, as fully to all intents and purposes as the udnersigned might or could do if personally present with full power of substitution or revocation, herevy ratifying and confirming al that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned's responsibilities to comply with Section 16 of the Exchange Act.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, or 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the Company's General Counsel. Should a named attorney-in-fact terminate employment with the Company, this Power of Attorney shall be deemed revoked singly with respect to such departing attorney-in-fact and shall remain in full force and effect with respect to each of the foregoing attorneys-in-fact then employed by the Company until terminated pursuant to the preceding sentence.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 23rd day of August, 2023.

/s/ Alex G. Balazs Name: Alex G. Balazs