

COMPID = N524003
 UNITID = N524003

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. INTUIT INC.
 2535 GARCIA AVENUE
 MOUNTAIN VIEW, CA 94043

2.a. INTUIT INC.
 2535 GARCIA AVENUE
 MOUNTAIN VIEW, CA 94043

c. EIN= 770034661

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS= 113290969

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 511210 - Software Publishers

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	2	1	59	2	0	21	1	1	28	1	0	8	1	0	125
First/Mid Officials & Mgrs	47	37	422	14	3	176	5	9	355	38	1	110	2	15	1234
Professionals	186	156	1438	129	8	1180	4	62	998	165	7	780	10	67	5190
Technicians	3	2	7	2	0	9	0	0	3	1	0	3	0	0	30
Sales Workers	56	26	176	33	1	10	1	20	91	23	1	5	5	13	461
Administrative Support	87	190	250	31	3	22	5	17	528	150	9	57	7	35	1391
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	381	412	2352	211	15	1418	16	109	2003	378	18	963	25	130	8431
Previous Year Total	357	333	2110	151	14	1213	15	77	1685	249	17	829	23	97	7170

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/17/2019 THRU 12/31/2019

SECTION G – CERTIFICATION: CERTIFIED DATE: 8/17/2021 10:11 PM

CERTIFYING OFFICIAL: MARC FERNANDEZ
 EMAIL: MARC_FERNANDEZ@INTUIT.COM

TITLE: Asst General Counsel HR Legal
 PHONE: 650-944-3202

EEO-1 REPORT CONTACT PERSON: MARC FERNANDEZ
 EMAIL: MARC_FERNANDEZ@INTUIT.COM

TITLE: Asst General Counsel HR Legal
 PHONE: 650-944-3202

COMPID = N524003
 UNITID = N524003

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 Headquarters Report

SECTION B – COMPANY IDENTIFICATION

1. INTUIT INC.
 2535 GARCIA AVENUE
 MOUNTAIN VIEW, CA 94043

2.a. INTUIT INC.
 2535 GARCIA AVENUE
 MOUNTAIN VIEW, CA 94043

c. EIN= 770034661

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=113290969

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 511210 - Software Publishers

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	***** Male *****						***** Female *****								
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs		1	35	1		13	1		19	1		6	1		78
First/Mid Officials & Mgrs	8	8	116	6	1	116	1	2	90	7		75		3	433
Professionals	51	54	384	36	3	774	1	19	335	52		530	4	33	2276
Technicians	2	1	1						3			2			9
Sales Workers	1		5						4						10
Administrative Support	6	32	15	5		1		1	93	22	2	16		2	195
Craft Workers															0
Operatives															0
Laborers & Helpers															0
Service Workers															0
Total	68	96	556	48	4	904	3	22	544	82	2	629	5	38	3001
Previous Year Total	55	50	459	28	5	750	3	19	338	24	2	534	3	25	2295

SECTION F – REMARKS

COMPID = N524003
 UNITID = HY50926

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. INTUIT INC.
 2535 GARCIA AVENUE
 MOUNTAIN VIEW, CA 94043

2.a. INTUIT INC.
 235 E COLCHESTER DRIVE
 SUITE 101
 EAGLE, ID 83616

c. EIN= 770034661

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=113290969

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 511210 - Software Publishers

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	***** Male *****						***** Female *****								
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs															0
First/Mid Officials & Mgrs	1	1	18			1		1	13		1				36
Professionals	6	2	96	1		6		1	35		1	1			149
Technicians			1												1
Sales Workers	3	2	30	2		1	1		16	1		1			57
Administrative Support	7	7	49	3	1	1	1	4	70	3	1	3	1	4	155
Craft Workers															0
Operatives															0
Laborers & Helpers															0
Service Workers															0
Total	17	12	194	6	1	9	2	6	134	4	3	5	1	4	398
Previous Year Total	9	10	125	1	1	7	1	3	95	4	2	2	1	2	263

SECTION F – REMARKS

Increased hiring for support/service specialists to at this location

COMPID = N524003
 UNITID = R194544

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. INTUIT INC.
 2535 GARCIA AVENUE
 MOUNTAIN VIEW, CA 94043

2.a. INTUIT INC.
 114 JULIAD COURT
 FREDERICKSBURG, VA 22406

c. EIN= 770034661

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=113290969

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 511210 - Software Publishers

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino											Overall Totals	
	***** Male *****						***** Female *****								
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native		Two or More Races
Exec/Sr. Officials & Mgrs															0
First/Mid Officials & Mgrs			14	3		1			10	2					30
Professionals	2		8						7						17
Technicians				1											1
Sales Workers		2	39	19	1	2		6	36	15		2	2	7	131
Administrative Support	1		15	1					5	5					27
Craft Workers															0
Operatives															0
Laborers & Helpers															0
Service Workers															0
Total	3	2	76	24	1	3	0	6	58	22	0	2	2	7	206
Previous Year Total	3	0	59	20	0	5	0	3	74	28	0	4	2	6	204

SECTION F – REMARKS

COMPID = N524003
 UNITID = R194535

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. INTUIT INC.
 2535 GARCIA AVENUE
 MOUNTAIN VIEW, CA 94043

2.a. INTUIT INC.
 7535 TORREY SANTA FE ROAD
 SAN DIEGO, CA 92130

c. EIN= 770034661

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=113290969

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 511210 - Software Publishers

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	1		14	1		4		1	6			2			29
First/Mid Officials & Mgrs	21	13	150	3	2	38	2	4	141	23		29	1	9	436
Professionals	81	61	663	72	4	265	3	34	451	97	5	188	1	27	1952
Technicians			3			4						1			8
Sales Workers			1												1
Administrative Support	19	67	41	9	1	6		3	161	100	2	18	1	19	447
Craft Workers															0
Operatives															0
Laborers & Helpers															0
Service Workers															0
Total	122	141	872	85	7	317	5	42	759	220	7	238	3	55	2873
Previous Year Total	117	126	791	63	8	283	6	31	648	141	8	198	3	34	2457

SECTION F – REMARKS

COMPID = N524003
 UNITID = HY50935

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. INTUIT INC.
 2535 GARCIA AVENUE
 MOUNTAIN VIEW, CA 94043

2.a. INTUIT INC.
 21650 OXNARD STREET
 SUITE 2200
 WOODLAND HILLS, CA 91367

c. EIN= 770034661

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=113290969

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 511210 - Software Publishers

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	***** Male *****						***** Female *****								
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs															0
First/Mid Officials & Mgrs	3	1	7			6			14					2	33
Professionals	3		45			51		2	12	2		9			124
Technicians						1									1
Sales Workers			3												3
Administrative Support	6	16	4			5			15	4	1	7		2	60
Craft Workers															0
Operatives															0
Laborers & Helpers															0
Service Workers															0
Total	12	17	59	0	0	63	0	2	41	6	1	16	0	4	221
Previous Year Total	10	17	56	0	0	63	0	1	40	5	0	17	1	4	214

SECTION F – REMARKS

COMPID = N524003
 UNITID = R194562

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. INTUIT INC.
 2535 GARCIA AVENUE
 MOUNTAIN VIEW, CA 94043

2.a. INTUIT INC.
 2800 EAST COMMERCE CENTER
 TUCSON, AZ 85706

c. EIN= 770034661

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=113290969

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 511210 - Software Publishers

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	***** Male *****						***** Female *****								
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs															0
First/Mid Officials & Mgrs	8	10	46	2		2	1	1	33	3		2	1		109
Professionals	26	27	77	7		5		2	59	4	1	6	2	3	219
Technicians	1	1	1			2									5
Sales Workers	45	18	60	9		4			28	5	1	2	2	5	179
Administrative Support	35	38	70	7	1	4	1	4	54	6		4		3	227
Craft Workers															0
Operatives															0
Laborers & Helpers															0
Service Workers															0
Total	115	94	254	25	1	17	2	7	174	18	2	14	5	11	739
Previous Year Total	117	91	276	18	0	14	2	6	185	20	2	12	4	16	763

SECTION F – REMARKS

COMPID = N524003
 UNITID = P517522

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. INTUIT INC.
 2535 GARCIA AVENUE
 MOUNTAIN VIEW, CA 94043

2.a. INTUIT INC.
 5601 HEADQUARTERS DRIVE
 PLANO, TX 75024

c. EIN= 770034661

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=113290969

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 511210 - Software Publishers

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino											Overall Totals	
	***** Male *****						***** Female *****								
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native		Two or More Races
Exec/Sr. Officials & Mgrs	1		3			4			3						11
First/Mid Officials & Mgrs	4		31			10	1		13	2		2			63
Professionals	11	6	105	11		63		2	52	9		34	1	1	295
Technicians						1									1
Sales Workers	7	2	26	3		3		14		2			1	1	59
Administrative Support	3	5	11	1		2			15	2	1	3		1	44
Craft Workers															0
Operatives															0
Laborers & Helpers															0
Service Workers															0
Total	26	13	176	15	0	83	1	16	83	15	1	39	2	3	473
Previous Year Total	26	10	187	17	0	82	1	5	90	17	1	41	2	3	482

SECTION F – REMARKS

COMPID = N524003
 UNITID = FN62143

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. INTUIT INC.
 2535 GARCIA AVENUE
 MOUNTAIN VIEW, CA 94043

2.a. INTUIT INC.
 22 FOURTH STREET
 SUITE 1101 1120 1300
 SAN FRANCISCO, CA 94103

c. EIN= 770034661

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=113290969

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 511210 - Software Publishers

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	***** Male *****						***** Female *****								
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs			3												3
First/Mid Officials & Mgrs		2	13			2		1	10	1		1			30
Professionals	2	1	19	2	1	8		1	18	1		7		2	62
Technicians						1				1					2
Sales Workers															0
Administrative Support						1				1					2
Craft Workers															0
Operatives															0
Laborers & Helpers															0
Service Workers															0
Total	2	3	35	2	1	12	0	2	28	4	0	8	0	2	99
Previous Year Total	3	4	21	1	0	3	0	2	27	2	0	4	0	0	67

SECTION F – REMARKS

Increased hiring for our professional positions at this location

COMPID = N524003
 UNITID = P001391

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 50 and Over Employees Report

SECTION B – COMPANY IDENTIFICATION

1. INTUIT INC.
 2535 GARCIA AVENUE
 MOUNTAIN VIEW, CA 94043

2.a. INTUIT INC.
 6884 SIERRA CENTER PARKWAY
 RENO, NV 89511

c. EIN= 770034661

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=113290969

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 511210 - Software Publishers

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals	
	***** Male *****						***** Female *****									
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races		
Exec/Sr. Officials & Mgrs															0	
First/Mid Officials & Mgrs	2	2	19						24			1		1	49	
Professionals	4	5	37				8		1	28		5	2	1	91	
Technicians			1												1	
Sales Workers		2	12						7						21	
Administrative Support	10	25	45	5			2	3	5	112	7	2	6	5	4	231
Craft Workers															0	
Operatives															0	
Laborers & Helpers															0	
Service Workers															0	
Total	16	34	114	5	0		10	3	6	171	7	2	12	7	6	393
Previous Year Total	16	25	114	2	0		6	2	7	175	8	2	15	7	7	386

SECTION F – REMARKS

COMPID = N524003
 UNITID = JS98745

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

1. INTUIT INC.
 2535 GARCIA AVENUE
 MOUNTAIN VIEW, CA 94043

2.a. INTUIT INC.
 1900 UNIVERSITY CIRCLE
 SUITE 100
 EAST PALO ALTO, CA 94303

c. EIN= 770034661

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=113290969

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 511210 - Software Publishers

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino											Overall Totals	
	***** Male *****						***** Female *****								
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native		Two or More Races
Exec/Sr. Officials & Mgrs			1												1
First/Mid Officials & Mgrs															0
Professionals															0
Technicians															0
Sales Workers															0
Administrative Support									1						1
Craft Workers															0
Operatives															0
Laborers & Helpers															0
Service Workers															0
Total	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Previous Year Total															

SECTION F – REMARKS

COMPID = N524003
 UNITID = JT15235

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

1. INTUIT INC.
 2535 GARCIA AVENUE
 MOUNTAIN VIEW, CA 94043

2.a. INTUIT INC.
 18 WEST 18TH STREET
 New York, NY 10011

c. EIN= 770034661

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=113290969

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 511210 - Software Publishers

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino											Overall Totals	
			***** Male *****						***** Female *****						
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native		Two or More Races
Exec/Sr. Officials & Mgrs															0
First/Mid Officials & Mgrs															0
Professionals			4												4
Technicians															0
Sales Workers															0
Administrative Support															0
Craft Workers															0
Operatives															0
Laborers & Helpers															0
Service Workers															0
Total	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
Previous Year Total															

SECTION F – REMARKS

COMPID = N524003
 UNITID = GP08372

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 Under 50 Employees Report

SECTION B – COMPANY IDENTIFICATION

1. INTUIT INC.
 2535 GARCIA AVENUE
 MOUNTAIN VIEW, CA 94043

2.a. INTUIT INC.
 601 PENNSYLVANIA AVENUE
 WASHINGTON, DC 20003

c. EIN= 770034661

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=113290969

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 511210 - Software Publishers

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	***** Male *****						***** Female *****								
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs			3												3
First/Mid Officials & Mgrs			8						7						15
Professionals									1						1
Technicians				1											1
Sales Workers															0
Administrative Support									2						2
Craft Workers															0
Operatives															0
Laborers & Helpers															0
Service Workers															0
Total	0	0	11	1	0	0	0	0	10	0	0	0	0	0	22
Previous Year Total	0	0	10	1	0	0	0	0	10	0	0	0	0	0	21

SECTION F – REMARKS