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# Corporate Responsibility

September 2023

## Forward looking statements

These presentations contain forward-looking statements. There are a number of factors that could cause our results to differ materially from our expectations. Please see the section entitled "Cautions about forward-looking statements" in the Appendix accompanying this presentation for information regarding forward-looking statements and related risks and uncertainties. You can also learn more about these risks in our Form 10-K for fiscal 2023 and our other SEC filings, which are available on the Investor Relations page of Intuit's website at **www.intuit.com**. We assume no obligation to update any forward-looking statement, except as required by law.

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## INTUIT MISSION

# Powering Prosperity Around the World

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MISSION	ΙΠΤυΙΤ	Powering Pro	osperity Aro	und the Wor	ld
VALUES	Integrity Without Compro	omise Courage C	ustomer Obsession S	tronger Together 🛛 We C	Care and Give Back
2030 GOALS	<b>Prosperity</b> Double household savings rate a success rate >20 pts vs. industry	and improve SMB Best	-in-class Most ted Company	<b>Growth</b> 200M+ customers and revenue growth	accelerating
TRUE NORTH GOALS	<b>Employees</b> Empower the world's top talent to do the best work of their lives	<b>Customers</b> Delight customers b the problems that m	y solving Make a d	difference in the Drive	e long-term growth, easing shareholder value
STRATEGY			<b>Driven Expert Platform</b> ney. No Work. Complete Confider	nce.	
BIG BETS	Revolutionize speed to benefit	Connect people to experts	Unlock smart money decisions	Be the center of small business growth	Disrupt the small business mid-market
METRICS	Accelerate with Data and Al FinTech at the Core Emerging Tech	Customers Retention PRS ARPC Revenue Efficiency	Customers Retention ARPC Revenue	Customer Retention PRS ARPC Revenue Efficiency/Usage	Customers ARPC

MISSION		Powering	Prosperity	y Arour	nd the W	orld
VALUES	Integrity Without Compr	omise Courage	Customer Obses	ssion Stroi	nger Together	We Care and Give Back
2030 GOALS	<b>Prosperity</b> Double household savings rate success rate >20 pts vs. industry		<b>Reputation</b> Best-in-class Most Trusted Company		<b>Growth</b> 200M+ custome revenue growth	ers and accelerating
TRUE NORTH GOALS	<b>Employees</b> Empower the world's top talent to do the best work of their lives		tomers by solving ns that matter most	<b>Communit</b> Make a diffe communities	erence in the	<b>Shareholders</b> Drive long-term growth, increasing shareholder value
STRATEGY		N	<b>Al-Driven Expert P</b> Iore Money. No Work. Comp			
BIG BETS	Revolutionize speed to benefit	Connect people to experts	Unlock smar money decis		Be the center of small business gro	Disrupt the small with business mid-market
METRICS	Accelerate with Data and Al FinTech at the Core Emerging Tech	Customers Retention PRS ARPC Revenue Efficiency	Customers Retention ARPC Revenue	R P A R	Customer Retention PRS ARPC Revenue Efficiency/Usage	Customers ARPC

## Guiding principles

## ALIGNED TO DELIVER AT SCALE

Intuit's efforts reflect our mission to Power Prosperity Around the World and deliver on our belief that everyone deserves the opportunity to prosper. We are aligned to key principles to deliver Intuit's unique and ownable impact at scale:

- Supports our Mission
- Aligns to our Values
- Supports our True North Goals, Big Bets, and Bold Goals



Using these principles our programs are also aligned with the UN SDGs that focus on education, equity for all, and protecting our planet



## Corporate Responsibility strategy summary

## **AREAS OF FOCUS**

#### **JOB CREATION**

Through our Prosperity Hub program spark economic prosperity for people and underserved communities

#### **JOB READINESS**

Preparing individuals for the jobs of the future

#### **POSITIVE IMPACT ON CLIMATE**

Commitment to make a positive impact on the climate internally through commitment to Net-Zero targets and externally through Climate Positive program in communities we serve

#### **DIVERSITY, EQUITY AND INCLUSION**

Commitment to increase diversity of our organization resulting in higher engagement and fueling innovation

Please review the Diversity, Equity and Inclusion presentation for a more comprehensive overview including KPIs

#### KPIs (cumulative)

Jobs created

People better prepared for jobs

**FY23 Actual:** 18,217 **FY24 Goal:** 18,900 **FY26 Goal:** 22,800

**FY23 Actual:** 2,516,364 **FY24 Goal:** 3,600,000 **FY26 Goal:** 6,500,000

#### **Positive Impact on Climate**

<b>Net-Zero Targets</b> Scope 1 & 2 emissions reduction:	<b>FY23 Actual:</b> baseline year <b>FY24 Goal:</b> 10% reduction (Scope 1 & 2) <b>FY26 Goal:</b> 21% reduction (Scope 1 & 2)
Scope 3 suppliers committed to science based targets:	FY23 Actual: 29% committed (Scope 3) FY24 Goal: 39% committed (Scope 3) FY26 Goal: 70% committed (Scope 3)

**Climate Positive Program** 

**FY23 Actual:** 495K MT carbon reduced **FY24 Goal:** 600K MT carbon reduced **FY26 Goal:** 1.2M MT carbon reduced

## Job creation

## **THE PROBLEM**

Rapid technological, environmental, and societal shifts are driving rising inequality in communities.

## THE SOLUTION: PROSPERITY HUB

Designed to spark economic prosperity for people and underserved communities by:

- Creating new jobs in underrepresented communities
- Creating new geographically dispersed jobs

## The Impact (cumulative):FY23 ActualFY24 GoalFY26 GoalJobs created18,21718,90022,800



## Job readiness

### **THE PROBLEM**

Rapid technological, environmental, and societal shifts are driving rising inequality in communities.

## THE SOLUTION: PROSPERITY HUB SCHOOL DISTRICTS

Designed to spark economic prosperity for people and underserved communities by:

- Preparing people for jobs of the future
- Increasing educational equity by reaching underrepresented racial groups in underserved communities
- Supporting 21 Prosperity Hub School Districts in 9 countries with finance and durable skills

The Impact (cumulative):FY23 ActualFY24 GoalFY26 GoalPeople better prepared for jobs2,516,3643,600,0006,500,000



## Positive impact on climate

## THE PROBLEM

Climate change is a significant issue that directly affects prosperity

## THE SOLUTION: NET-ZERO AND CLIMATE POSITIVE PROGRAM

Intuit takes a holistic approach to climate and sustainability, driving initiatives both internally within our operational footprint as well as externally in support of the communities we serve.

**Net-Zero Commitment:** Intuit is committed to reaching net-zero emissions by 2040 and will accomplish this by empowering our business partners, suppliers, and employees to join us in decarbonizing our internal operations. Our targets have been validated by the Science Based Targets initiative and aligned with the Paris Climate Accords.

**Climate Positive Program:** Recognizing the urgency of the climate crisis, Intuit has built a community-based climate program, separate from our internal decarbonization efforts, to drive an additional 2M MT reduction in carbon dioxide equivalent emissions by 2030 in partnership with our employees and communities.

Positive Impact on Climate (cumulative):	FY23 Actual	FY24 Goal	FY26 Goal
<b>Net-Zero:</b> Scope 1 & 2 emissions reduction <sup>1</sup>	Baseline	10%	21%
<b>Net-Zero:</b> Scope 3 suppliers committed to science based targets <sup>2</sup>	29%	39%	70%
Climate Positive: MT of carbon reduced	495K MT	600K MT	1.2M MT

<sup>1</sup>Scope 1 emissions: Emissions from owned or controlled sources; Scope 2 emissions: Emissions from electricity, steam, heat, and cooling purchased and used by the company <sup>2</sup>Scope 3 emissions: All other emissions from activities of the company, occurring from sources that are not owned or controlled

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## Social and environmental strategy benefits

## AREAS OF FOCUS COMMUNITY BENEFITS

**JOB CREATION** 

Expanding access to experts wherever they are to support customers

#### **JOB READINESS**

Introducing the next generation of customers to Intuit brand and products

#### POSITIVE IMPACT ON CLIMATE

Reducing our internal operational emissions through a commitment to net-zero targets while also supporting communities where we live and work through external carbon positive initiatives.



## Corporate Responsibility Report

## **PURPOSE**

Our Corporate Responsibility Report highlights our impact and commitment to power prosperity in the communities we work and live

## TRANSPARENCY

We aim to be transparent about progress, where we've met goals, where there's still work to do, and what our plans are for achieving our unmet goals.

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**DEI:** The report highlights our deep commitment to DEI and the role it plays in how we serve our employees, customers, and communities, as well as our targets, progress against those targets, and the opportunities ahead.

**Corporate Responsibility:** The report highlights our commitment to driving economic growth for those who need it most through job creation, better preparing individuals for jobs through job readiness, and having a positive impact on the planet.

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GENDER EOUALITY AFFORDABLE AND CLEAN ENERGY

**B** DECENT WORK AND ECONOMIC GROWTH

**13** CLIMATE ACTION

SASB and GRI Standards: We are transparent about our progress and include reporting to SASB and GRI standards.

Alignment to the United Nations Sustainable Development Goals

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## Cautions about forward-looking statements

This presentation contains forward-looking statements, including expectations regarding: forecasts and timing of growth and future financial results of Intuit and its reporting segments; the impact of macroeconomic conditions on our business, segments and products; our prospects for the business in FY24 and beyond; our growth outside the US; timing and growth of revenue from current or future products and services; demand for our products; customer growth and member engagement; our corporate tax rate; changes to our products and their impact on our business; the amount and timing of any future dividends or share repurchases; availability of our offerings; and the impact of our acquisitions and strategic decisions on our business; as well as all statements on slides relating to FY24 guidance.

Because these forward-looking statements involve risks and uncertainties, there are important factors that could cause our actual results to differ materially from the expectations expressed in the forward-looking statements. These risks and uncertainties may be amplified by the effects of global developments, and conditions or events, including macroeconomic uncertainty and geopolitical conditions, which have caused significant global economic instability and uncertainty. Given these risks and uncertainties, persons reading this communication are cautioned not to place any undue reliance on such forward-looking statements. These factors include, without limitation, the following: our ability to compete successfully; our ability to develop, deploy, and use artificial intelligence in our platform and products; our ability to adapt to technological change and to successfully extend our platform; our ability to predict consumer behavior; our reliance on intellectual property; our ability to protect our intellectual property rights; any harm to our reputation; risk associated with our ESG and DEI practices; risks associated with acquisition and divestiture activity; the issuance of equity or incurrence of debt to fund acquisitions or for general business purposes; cybersecurity incidents (including those affecting the third parties we rely on); customer concerns about privacy and cybersecurity incidents; fraudulent activities by third parties using our offerings; our failure to process transactions effectively; interruption or failure of our information technology; our ability to maintain critical third-party business relationships; our ability to attract and retain talent and the success of our hybrid work model; any deficiency in the quality or accuracy of our offerings (including the advice given by experts on our platform); any delays in product launches; difficulties in processing or filing customer tax submissions; risk associated with climate change; changes to public policy, laws or regulations affecting our businesses; legal proceedings in which we are involved; the seasonal nature of our tax business and other factors beyond our control; changes in tax rates and tax reform legislation; global economic conditions (including, without limitation, inflation); exposure to credit, counterparty and other risks in providing capital to businesses; amortization of acquired intangible assets and impairment charges; our ability to repay or otherwise comply with the terms of our outstanding debt; our ability to repurchase shares or distribute dividends; volatility of our stock price; and our ability to successfully market our offerings.

More details about these and other risks that may impact our business are included in our Form 10-K for fiscal 2023 and in our other SEC filings. You can locate these reports through our website at http://investors.intuit.com. FY24 guidance speaks only as of the date it was publicly issued by Intuit. Other forward-looking statements represent the judgment of the management of Intuit as of the date of this presentation. Except as required by law, we do not undertake any duty to update any forward-looking statement or other information in this presentation.

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